

LOCAL 926 HIRING HALL RULES

AS AMENDED BY THE MEMBERSHIP

JULY 15, 2016

1. Any applicant for work shall be placed on the Book I or Book II work list. No applicant will be dispatched who is not authorized for U.S. employment. All applicants must register or re-register for work in person or by phone. Applicants shall provide a qualification record. No applicant shall be referred to any employment for which he is clearly not qualified.
2. Applicants will be referred, from Book I or Book II, to jobs of which they are qualified for, in the order that they were put on the list.
3. Requirements for being placed on either Book I or Book II will be posted at the Hiring Hall.
4. An applicant who obtains a position on Book I or Book II through misrepresentation will be subject to discipline by the Executive Board.
5. Any applicant incapacitated because of illness or injury, and providing a physician's statement will be placed on the sick/injured list. Applicants on the sick/injured list will be returned to their position on the Hiring Hall list, by providing a doctor's written release.
6. Any applicant who accepts employment for 5 working days or less (excluding Saturdays, Sundays, and holidays) may return to his original place on the out-of-work list.
7. All Employers utilizing the Hiring Hall, have the right to call by name from Book I List, any person who may have been employed by that Employer in any area covered by this Agreement within the past 90 calendar days.
8. Any person failing a drug test or reporting to work under the influence of alcohol or drugs, shall not be placed on the out of-work-list for a period of 30 days for the first offense, 45 days for the second offense, A third offense will be subject to discipline by the Executive Board. Any person failing a drug test will be required to provide a drug test with negative results, at their expense, before placement on the out-of-work list.
9. Applicants failing to report as referred without good cause shall be placed at the bottom of the Hiring Hall register for the first offense. A second offense will be subject to discipline by the Executive Board.
10. Three job rejections shall be cause for the applicant to be placed at the bottom of the Hiring Hall list unless good cause can be proven, such as injury, illness, or other. Failure to be available within 24 hours of a call, without good cause, will be considered a work rejection by the applicant. Each applicant shall notify their Hiring Hall of their availability for work by re-registering on the out of work list every 30 days. Applicants that do not re-register will be removed from the list.

Out of Work List

BOOK ONE REQUIREMENTS

- 1) MUST HAVE RESIDENCE OR PREVIOUSLY WORKED IN THE LOCAL 926 JURISDICTIONAL AREA.
 - 2) MUST HAVE HAD PREVIOUS EMPLOYMENT, OF AT LEAST 6 (SIX) CONSECUTIVE MONTHS, AS AN EQUIPMENT OPERATOR, WITH AN EMPLOYER WHO BELONGS TO EITHER, THE SITE PREP ASSOCIATION, THE STEEL ERECTORS ASSOCIATION, THE ATLANTA AREA FOUNDATION AND CAISSON DRILLING CONTRACTORS ASSOCIATION, BUILDERS CONSTRUCTORS ASSOCIATION OR OTHERS WHO AGREE TO BE BOUND BY THE MULTI-EMPLOYER CONTRACTS WHILE WORKING IN THE GEOGRAPHIC JURISDICTION OF LOCAL 926.
 - 3) MUST HAVE HAD PREVIOUS EMPLOYMENT WITHIN THE BARGAINING UNIT.
 - 4) MUST HAVE 3 YEARS EXPERIENCE ON CONSTRUCTION EQUIPMENT, OR HAVE PASSED AN EXAM/EVALUATION AT OUR TRAINING SITE OR BY THE EMPLOYER,
OR
MUST BE AN ACTIVE INDENTURED APPRENTICE IN, OR GRADUATED FROM, THE LOCAL 926 JOINT APPRENTICESHIP AND TRAINING PROGRAM.
 - 5) ALL APPLICANTS REFERRED TO A JOB THROUGH THE HIRING HALL, MUST SUBMIT TO A DRUG TEST UPON DISPATCH JOB AS WELL AS RANDOM TESTING.
 - 6) MUST RE-REGISTER EVERY THIRTY (30) DAYS, IF NOT REFERRED OUT TO ANY JOB IN ORDER TO KEEP PLACE ON LIST.
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BOOK TWO REQUIREMENTS

- 1) MUST HAVE 3 YEARS EXPERIENCE ON CONSTRUCTION EQUIPMENT AS AN OPERATOR.
- 2) MUST PASS EXAM/EVALUATION AT OUR TRAINING SITE OR WITH THE EMPLOYER.
- 3) MUST HAVE COMPLETED A WORK APPLICATION FORM AT THE LOCAL UNION OFFICE.
- 4) MUST RE-REGISTER EVERY THIRTY (30) DAYS IF NOT REFERRED OUT TO ANY JOB IN ORDER TO KEEP PLACE ON LIST.
- 5) ALL APPLICANTS REFERRED TO A JOB THROUGH THE HIRING HALL, MUST SUBMIT TO A DRUG TEST UPON DISPATCH JOB AS WELL AS RANDOM TESTING.