



2011 Newsletter

A Word from Phil McEntyre - Business Manager/Financial Secretary

Upcoming events:

- December 2011 Union Meeting - canceled
- Contract Negotiations for
 - Steel Erectors & Heavy Equipment Operators Contract
- Wage Openers for
 - Associated Site Preparation
 - Atlanta Area Foundation & Caisson Contract
 - Builders Constructors
- Nomination of Officers June 2012
- Election of Officers August 2012

The average of the Local 926 active Construction worker is 47 years old. We Must Continue our commitment to Training. According to the Ga Commissioner of Labor Mark Taylor, the workforce in Georgia is lacking in Skilled Labor. He stated "Because of political decisions, we have turned the K-12 System into teaching Students to satisfy Bubble tests rather than teaching them the skills they could need to get a job." I will never discourage a student from furthering their education, but some will decide that they would rather work with their hands. These are the ones we must steer towards our Union Apprenticeship Programs. An honest living can be made while providing a real retirement for their future and Health Care for the present.

If you have not heard of "Jobs for Georgians" then you need to know that Building Trades Unions in Ga do not agree with the AFL-CIO when it called for a Boycott of Ga when HB 87, the Illegal Immigration Bill was passed. We have seen how the workforce has been weakened by workers who cannot speak out on issues because of fear of deportation. Local 926 supports Jobs for Georgians and HB 87.

Please take the time to register online with both the Local website WWW.IUOE926.ORG and the International website WWW.IUOE.ORG. You will receive important messages from both concerning the Political season in 2012.

We will be supporting the Politicians who support our issues, no matter which party they belong to.

Merry Christmas to all and a Happy New Year.



From the desk of the President & Assistant Business Manager - Dale Wolfe

As this year draws to a close, the job market in the jurisdiction of IUOE Local 926 still remains extremely soft. The unemployment rate for construction workers continues to remain very high throughout the northern half of Georgia. We have been fortunate that some surrounding locals have jobs that they need help manning and are requesting Local 926 for assistance. The Georgia Power Plant Jack McDonough coal to gas conversion job is wrapping up with units 4 & 5 almost complete. This job has won awards for the safety record and the number of man-hours worked without a lost time accident. Congratulations to all the operators that worked for Fluor and other contractors on the Plant Jack Mac site. On the same job unit 6 is still under construction with about a year remaining to completion. The Blue Ridge Lake dam stabilization project has progressed very well and should complete in 2012. Our signatory contractors have worked extremely hard to obtain work for our members and their employees with some winning contracts as far away as Utah. 2012 has the potential to be an improved year in construction with Georgia Power possibility constructing environmental controls on several plants depending on EPA rulings, and projects such as the Streets of Buckhead starting back to work.

IUOE Local 926 has been aggressively pursuing Davis Bacon wage requirements on all construction projects that receive federal funding. On every job that we have requested certified payrolls on, we have found worker misclassification and wage and fringe underpayments. Local 926 has been working with local, state and federal agencies to correct the underpayment of these wages and to require that the unscrupulous contractors pay the workers on these jobs correctly. The actions that Local 926 has taken and will continue to take will ensure that our signatory contractors will compete for these jobs on a level playing field.



Forklift Certification Class



Signal Person - Rigging Class
Mitch Byrd

JOE HINELY - Organizer

Here is a message that is over 2000 years old and still relevant. Ecclesiastes 4:9, 10 NIV "9 Two are better than one, because they have a good return for their labor; 10 If either of them falls down, one can help the other up. But pity anyone who falls and has no one to help them up." In verse 9, even King Solomon recognizes the value in collective bargaining. In verse 10, we see the need to help each other.

When American jobs are moved overseas we need to help by insisting on American made products. Not just products produced or sold by American owned companies, but products manufactured in America. 91% of Wal-Mart's products are produced in China. The next job shipped to China may be yours. We need to help each other and buy American and show Wal-Mart and Wall Street we will not stand for the exporting of American jobs any longer.



Apprentice Greg Wyatt



Introduction to Side Boom Class



2011 Service Pin Award Night

The happenings at the Training Site

**Rich - Director of Training & Safety
& Shannon - Secretary**

As we look forward to 2012, we take a moment to look back on the accomplishments we all achieved in 2011. As we all know 2011 was a slow economy which led us to bring in only two small classes of apprentices, bringing the total number to 8. Congratulations to our lone graduate of the year, Cody Young (4-7-2011).

We have held six CCO study classes, three CCO written test classes, one day of Overhead Crane practical testing, one Rigging and Signalperson class, one Haz-Mat refresher, an Introduction to Side-boom class, one Erosion Control classes, one MSHA refresher, one Labor History class, three Forklift certification classes. Our stationary brothers and sisters received OSHA 10 general Industry training. Members of 926 took 32 mobile crane practical exams, 12 overhead and 6 tower crane. We have continued to help out our surrounding locals with their crane certification programs, administering 29 total crane practical's. 21 Apprentices have spent 830 hours in training and 336 Journeymen have spent 2864 hours in various classes and upgrades.

OSHA even paid a visit to the training site this summer, with 27 compliance officers from all over the southeast spending a week in classroom and hands on training. Our goal was to make them more familiar with the cranes they are looking at on the jobs, and how to do so safely. This was not only a feather in the hat for all Operating Engineers, but an advantage on the jobsite to the trained skilled operators of Local 926.

All upgrade classes were offered this past year, and unfortunately some were cancelled due to a lack of participation. Class schedules can be found either on the website or at your monthly meeting. If you see a class that you need or are interested in call to get a seat and avoid possible cancellations. Let's all do our part to keep all of our certifications up to date; they are your "keys" to your next job.

Lastly, as some of you already know, Ray Dameron left his position as Director at the training site to fill the position of Business Agent/Dispatcher at the union hall on October 3rd. When you see him at the meetings or talk to him on the phone, take a minute to thank him for his accomplishments and improvements towards training and safety at the apprenticeship site

Have a Merry Christmas and a Prosperous New Year.



Apprentice Danon Carter

Our New Business Agent

Ray Dameron

2011 is almost history.

We have had a slow year, but luckily, we have not been hit as hard as some other states. At the time this is being written, we have 44 operators out of work. This has been the norm through the year. One problem I am seeing as I take on this new position is certifications. Whether it is CDLs, Forklifts or NCCCO, the lack of these certs can and WILL hold you back from your next job. Let us all hope that 2012 will bring a change to our work and keep continuing to grow.

Try to attend your Union meetings, one hour a month, once a month, eleven times a year. I do not think that is too much to ask.

Merry Christmas and May God Bless

December Union Meeting ~ Notice of Cancellation

**Please be advised that the regular Third
Friday meeting Scheduled for
December 16, 2011 is Canceled.**

Fraternally,
Dale Wolfe
President



IUOE Apprenticeship & Training Equipment

Best wishes to the following members for a long, healthy and prosperous retirement!

Name	Retirement Date
Forrest Phillips	April 2010 (retro)
Art Aldag	January
Danny Kiser, Sr	January
Grayson Derryberry	February
Donald Kiker	February
Rick Leverett	February
Gary Hamilton	March
Herbert Holt	March
Andrew Arrington	April
Kenny Bonner	May
James E Smith	May
Dennis Neese	July
Bill Wallace	July
Elijah Woodford	August
Don Couick	October
David Gunn	November

We would like to extend our deepest sympathy to the families of loved ones we've lost during this past year.

Name	Date of Death	Age
Olan Terrell of Griffin	11/26/10	62
Hoyle Evans of Woodstock	01/12/11	80
Arthur Hightower of Acworth	01/23/11	90
Richard Powell of Mableton	01/29/11	79
Charles Scoggins of Mableton	02/26/11	58
William Cotton Boyette of Covington	03/07/11	66
Roy Belrose of Buford	03/16/11	66
Stationary Member Jimmy Sizemore of Box Spgs.	05/05/11	70
Cecil Jacobs of Douglasville	06/29/11	69

A message from Christy

For eligibility of the Group Life Insurance Policy, and the newly added \$8,000 Accidental Death Policy (*actively working members only*)—your Union Dues *must* be paid current or in advance at the time of death for either of the stated benefits to be paid to your beneficiary.

Basic rules for CPF retirement:

Vesting: 5 years of service *with the Central Pension Fund* - *If you are considering retirement, please contact us approximately 45 days prior to the effective date of retirement.*

Eligibility:

Normal Ret. Age—65; Special Ret. Age—62 with 25 years of service;

Early Ret. Age—55 with 10 years—there is a 3% per year penalty (from age 65)

Basic eligibility for Retiree Health Insurance:

Southern Operators Health Fund – must be retired and receiving pension from CPF; be age 62 with no lapse in coverage for the previous 24 months; enrolled in Medicare A & B when eligible.

Also, please allow me to take a moment to express my prayers for everyone to have a Spirit-Filled Christmas Season. Again this year when money is problematic for a great deal of us, may we reclaim the true meaning of Christmas and may God grant us inner peace, health, never-ending love, and year-round love and laughter!

MAY YOU BE BLESSED THIS CHRISTMAS & THROUGHOUT THE NEW YEAR !

Active Members Union Dues \$8000 Group Life Insurance + Accidental Death Policy	Retired Members Union Dues \$4000 Group Life Insurance
\$20.00 monthly	\$11.50 monthly
\$60.00 quarterly	\$34.50 quarterly
\$120.00 bi-annually	\$69.00 bi-annual
\$240.00 annually	\$138.00 annually

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